

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-095728	1/2/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Center Point		b. Tel. No. 415/492-4444
		c. Cell No.
d. Address (street, city, state ZIP code) 135 Paul Drive San Rafael, CA 94903	e. Employer Representative Executive Director Sushma Taylor	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) San Rafael, CA
i. Type of Establishment (factory, nursing home, hotel) Nonprofit	j. Principal Product or Service Training, treatment & rehab services	k. Number of workers at dispute location 20

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above Employer terminated (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activity under Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

RECEIVED
NLRB, REGION 20

2013 JAN -2 P 12:17

SAN FRANCISCO, CA

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent, unit (if not national or international organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

(signature) (charge)

Print Name and Title

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Date:

X 12/29/12

Tel No

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

20-CA-096144

Date Filed

January 11, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer H.O.V.E. Road Maintenance Corporation		b. Tel. No. 808-929-9910
		c. Cell No.
		f. Fax No. 808-929-9623
d. Address (Street, city, state, and ZIP code) P. O. Box 6227 Ocean View, HI 96737		g. e-Mail hoveroad@hialoha.net
		h. Number of workers employed 3
i. Type of Establishment (factory, mine, wholesaler, etc.) Roads	j. Identify principal product or service Construction and maintenance	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>Section 3</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I, (b) (6), (b) (7)(C) was terminated from my (b) (6), (b) (7)(C) position on (b) (6), (b) (7)(C) 2012. HOVE stated that the Board "reviewed the financial condition and the needs of the Corporation. The Board decided that a reduction of the work force would be in the best interests of its members." I believe that I had been terminated not for that reason. I now have evidence that the company has been trying to find a way to "get rid" of me. For some time now working conditions have been difficult for me. The last contract negotiation resulted in my wages not being protected; the contract was written so that no matter what, it would be difficult for me to "fight" for any of my rights. I did not agree with what the contract, but was told that we must sign or the company would do away with the union. I began to question more about contractual items, then I expressed interest in becoming the shop steward as we did not have one for quite some time. I was told I couldn't. That information was passed on to (b) (6), (b) (7)(C). Now I find myself terminated. I feel this is the reason for the termination.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

01-08-2013

(date)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
20-CA-096205

Date Filed
January 10, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer The Patisserie		b. Tel. No. (808)836-7900	
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 3210 Ahua Street Honolulu, HI 96817		e. Employer Representative Robert Paparelli, Owner	
		g. e-Mail	
		h. Number of workers employed 20+	
i. Type of Establishment (factory, mine, wholesaler, etc.) Bakery		j. Identify principal product or service Bakery	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 8(a)(1) & (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months the Employer terminated (b) (6), (b) (7)(C) because of (b) (6) protected concerted activity.			
(b) (6), (b) (7)(C) filing charge (if labor organization, give full name, including local name and number)			
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
By (b) (6), (b) (7)(C) _____ (Signature of representative or person making charge)		Office, if any, Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C) _____		e-Mail	
		01/10/2013 (date)	

RECEIVED
NLRB SUB-REGION 37
2013 JAN 10 AM 11:44
HONOLULU, HAWAII

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
20-CA-096383Date Filed
1/14/2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Vinlux Fine Wine Transport	b. Tel. No. 707-265-4100
	c. Cell No.
	f. Fax No. 707-265-4111
d. Address (Street, city, state, and ZIP code) 35 Executive Way Napa, CA 94558	e. Employer Representative Steve Loe- President and General Manager; Dennis Modena- Operations Manager
	g. e-Mail
	h. Number of workers employed 30
i. Type of Establishment (factory, mine, wholesaler, etc.) transport- trucking	j. Identify principal product or service transport and deliver wine
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 2, and 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the spring and summer of 2012, I was heavily involved in attempting to form a union among my co-workers. Vinlux Fine Wine Transport ("Vinlux") and/ or its agents, employees, directors, managers, or assigns knew of the efforts to form a union. On or about August 10, 2012, (b) (6), (b) (7)(C) promised Vinlux employee, (b) (6), (b) (7)(C) that if the union was not formed, all employees would receive a raise to "competitive market rate." (b) (6), (b) (7)(C) subsequently informed other employees, including myself, of (b) (6), (b) (7)(C) promise. On or about mid to late July, 2012, Vinlux required all employees to watch an anti-union presentation. There was an vote on whether to form a union, held at Vinlux, on or about August 13, 2012. I was the (b) (6), (b) (7)(C) of the vote. The efforts to unionize failed by one vote. After union efforts failed, I was retaliated against in the form of unwarranted discipline and ultimately, termination on or about (b) (6), (b) (7)(C) 2012.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) Attorney for (b) (6), (b) (7)(C) Daniel B. Beck, Esq. Shannon Brainerd, Esq. Beck Law, PC 2681 Cleveland Ave, Santa Rosa, CA 95405	4b. Tel. No. 707-576-7175 4c. Cell No. 4d. Fax No. 707-576-1878 4e. e-Mail sbrainerd@becklaw.net
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) (date)	
Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. same as above Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

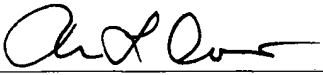
DO NOT WRITE IN THIS SPACE

Case
20-CA-096433

Date Filed
January 15, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer A Plus Constructions Inc.	b. Tel. No. (808) 542-0567 c. Cell No. f. Fax No. g. e-Mail h. Number of workers employed 8-10
d. Address (Street, city, state, and ZIP code) 1717 Mott Smith Drive, Honolulu, Hawaii 96822 and 5080 Likini Street, Suite 717, Honolulu Hawaii 96818	e. Employer Representative Younghoon Choi (P/D); Sean Kim (Project Manager).
i. Type of Establishment (factory, mine, wholesaler, etc.) General Contractor	j. Identify principal product or service Drywall finishing
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
SEE ATTACHED	
3. Full name of party filing charge (If labor organization, give full name, including local name and number) Drywall Tapers Finishers and Allied Trades, Local Union 1944	
4a. Address (Street and number, city, state, and ZIP code) 2240 Young Street Honolulu, Hawaii 96826	4b. Tel. No. (808) 941-0991 4c. Cell No. 4d. Fax No. (808) 955-9091 4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constitute unit (to be filled in when charge is filed by a labor organization) International Union of Painters and Allied Trades	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Rebecca L. Covert, Attorney (Print/type name and title or office, if any)
Tel. No. 526-3003 Office, if any, Cell No. Fax No. 531-9894 e-Mail rcover@hawaii.rr.com	
Address: Takahashi and Covert, 345 Queen Street, Room 506, Honolulu, Hawaii 96813 1/15/13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NORA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Item 2:

The Employer, in order to discourage membership in a labor organization, discriminated in regard to the terms and conditions of employment of the employees identified below, on or about (b) (6), (b) (7)(C) 2012 and thereafter by laying off the employees and not calling them back to work despite work:

1. (b) (6), (b) (7)(C)
2. (b) (6), (b) (7)(C)
3. (b) (6), (b) (7)(C)
4. (b) (6), (b) (7)(C)
5. (b) (6), (b) (7)(C)
6. (b) (6), (b) (7)(C)
7. (b) (6), (b) (7)(C)
8. (b) (6), (b) (7)(C)
9. (b) (6), (b) (7)(C)
10. (b) (6), (b) (7)(C)
11. (b) (6), (b) (7)(C)
12. (b) (6), (b) (7)(C)

Since on or about (b) (6), (b) (7)(C) 2012, and thereafter, by the above and other acts and conduct, the Employer interfered with, restrained, and coerced its employees in the exercise of their rights as guaranteed in Section 7 of the Act

Since (b) (6), (b) (7)(C) 2012, and thereafter, by the above and other acts and conduct, the Employer interfered with, restrained, and coerced its employees in the exercise of their rights as guaranteed in Section 7 of the Act

The Union seeks a cease and desist order prohibiting the Employer from, in any other manner, interfering with, restraining or coercing its employees in the exercise of the rights guaranteed them by Section 7 of the Act, and prohibiting the Employer from otherwise committing further violations of the Act.

The Union seeks a bargaining order under NLRB v. Gissel Packing Co., 395 U.S. 575, 614 (1969) to compel the Employer to negotiate with the Union without undergoing the normal election procedures.

RECEIVED
NLRB SUB-REGION 37
2013 JAN 15 AM 9:40
HONOLULU, HAWAII

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

20-CA-96846

Date Filed

1/22/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Center Point		b. Tel. No. (415) 492-4444
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 135 Paul Drive San Rafael, CA 94303	e. Employer Representative Sushma Taylor, Executive Director	g. e-mail
		h. Number of workers employed 20
i. Type of Establishment (factory, mine, wholesaler, etc.) Non-Profit	j. Identify principal product or service Training, Treatment & Rehab Services	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Organization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the past six months, the above Employer terminated the Charging Party because **(b) (6), (b) (7)(C)** engaged in protected concerted activity under Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

2013 JAN 22 A 9:58

SAN FRANCISCO, CA

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)Address **(b) (6), (b) (7)(C)**

Date

1/19/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-096898	1/23/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sutter Roseville		b. Tel. No. 916-781-1000
		c. Cell No.
d. Address (street, city, state ZIP code) 1 Medical Plaza, Roseville, CA 95661	e. Employer Representative HR Coordinator Julie Fralick	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Roseville, CA
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Healthcare	k. Number of workers at dispute location 0

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (3) and (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership, and/or because of (b) (6), (b) (7)(C) protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

8. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Individual

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(sign)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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SAN FRANCISCO, CA

2013 JAN 23 P 1:49

RECEIVED
NLRB, REGION 20

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
20-CA-97281Date Filed
1/28/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Paragon Systems, Inc.		b. Tel. No. 571-321-0927
		c. Cell No. 810-241-2826
		f. Fax No. 703-263-9527
d. Address (Street, city, state, and ZIP code) 13655 Dulles Technology Drive, Suite 100 Herndon, VA 20717	e. Employer Representative Roman Gomul	g. e-mail
		h. Number of workers employed 80
i. Type of Establishment (factory, mine, wholesaler, etc.) Security Services	j. Identify principal product or service Security	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Organization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named employer, by and through its agents, violated the Act by suspending the Charging Party because of (b) (6), (b) (7)(C) union and/or protected concerted activities.

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2013 JAN 28 P 3:31
SAN FRANCISCO, CA

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

I declare that the statements
are true to the best of my
knowledge and belief.

An Individual

(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

Date

1-24-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

20-CA-097412 1/30/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Sutter Health, d/b/a Sutter Solano Medical Center

b. Tel. No. 707-554-4444

c. Cell No.

f. Fax No. 707-554-5370

g. e-Mail

h. Number of workers employed
250d. Address (Street, city, state, and ZIP code)
300 Hospital Drive
Vallejo, CA 94589e. Employer Representative
Terry Glubka, CEOi. Type of Establishment (factory, mine, wholesaler, etc.)
Acute Care Hospitalj. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) & (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See Attachment A

10(J) INJUNCTIVE RELIEF REQUESTED

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2013 JAN 30 A 11:38
SAN FRANCISCO, CA

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
California Nurses Association/National Nurse United (CNA/NNU)

4a. Address (Street and number, city, state, and ZIP code)

2000 Franklin Street
Oakland, CA 94612

4b. Tel. No. 510-273-2200

4c. Cell No.

4d. Fax No. 510-663-4822

4e. e-Mail

jlawhon@calnurses.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

M. Jane Lawhon, Legal Counsel
(Print/type name and title or office, if any)

Tel. No. 510-273-2290

Office, if any, Cell No.
510-715-7065

Fax No. 510-663-4822

e-Mail

jlawhon@calnurses.org

Address 2000 Franklin Street, Oakland, CA 94612

01/30/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment A**Charge against Employer
Sutter Health, d/b/a Sutter Solano Medical Center****by CNA/NNU****2. Basis of the Charge:**

Within the past six months, the above-named Employer, by its officers, agents and representatives, disciplined Registered Nurses because of their participation in a lawfully notice strike on (b) (6), (b) (7)(C) and their membership in the California Nurses Association/National Nurses United, a labor organization, and because they engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage support for or membership in said labor organization.

Within the past six months, the above-named Employer, by its officers, agents and representatives, suspended (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) protested the Final Written Warning issued to (b) (6), (b) (7)(C) for participating in a lawfully notice strike on (b) (6), (b) (7)(C) and because of (b) (6), (b) (7)(C) membership in the California Nurses Association/National Nurses United, a labor organization, and because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage support for or membership in said labor organization.

Within the past six months, the above-named Employer, by its officers, agents and representatives, has failed and refused to bargain collectively and in good faith with the California Nurses Association/National Nurses United (CNA/NNU), a labor organization, selected by a majority of the employees of the Employer in an appropriate unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other terms and conditions of employment by, inter alia,

- Unilaterally abrogating the progressive discipline system
- Unilaterally changing its Attendance and Punctuality Policy
- Unilaterally changing its administration of the grievance procedure

Within the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

10(J) INJUNCTIVE RELIEF REQUESTED

SAN FRANCISCO, CA

2013 JAN 30 A 11:38

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
20-CA-097722Date Filed
2/4/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AT&T		b. Tel. No. 415 457-3587
		c. Cell No. 415 342-9580
		f. Fax No. 415 456-9414
d. Address (Street, city, state, and ZIP code) 630 Jefferson Street Petaluma, CA 94952		g. e-Mail 1p1864@att.com
e. Employer Representative Lester Pratt, Manager		h. Number of workers employed 20+
i. Type of Establishment (factory, mine, wholesaler, etc.) Service - Warehouse	j. Identify principal product or service Communications	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has discriminated and retaliated against an employee because said employee filed a grievance, took the grievance to arbitration, and prevailed in arbitration.

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3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Communications Workers of America Local 9400

2013 FEB -4 P 12:32

4a. Address (Street and number, city, state, and ZIP code)

930 Shiloh Road, Bldg 38, Suite A
Windsor, CA 95492

SAN FRANCISCO, CA

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

707 836-1676

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Communications Workers of America

6. DECLARATION

(b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

707 836-1676

e-Mail

(b) (6), (b) (7)(C)

Address 930 Shiloh Road Bldg 38, Suite A, Windsor, CA 95492

12/27/12x
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
20-CA-097727

Date Filed
2/5/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
C.C. Yin d/b/a McDonald's

b. Tel. No. 707.446.4408

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)
817 Leisure Town Road
Vacaville, CA 95687

e. Employer Representative
C.C. Yin, Owner

g. e-Mail

h. Number of workers employed
20

i. Type of Establishment (factory, mine, wholesaler, etc.)
Restaurant

j. Identify principal product or service
Food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months the above-named Employer terminated (b) (6), (b) (7)(C) because of (b) (6) protected concerted activities in complaining about the Employer's failure to follow state law regarding rest periods and lunch breaks.

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NLRB, REGION 20

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

2013 FEB -5 A 11: 21

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

SAN FRANCISCO, CA

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) making charge)

(b) (6), (b) (7)(C) An Individual
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

2-2-2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
20-CA-097729

Date Filed
2/04/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Palace Hotel		b. Tel. No. (415) 512-1111
		c. Cell No.
		f. Fax. No. (415) 441-1434
d. Address (Street, city, state, and ZIP code) 2 New Montgomery, San Francisco, CA 94110	e. Employer Representative Jessie Llapitan, Managing Chef	g. e-mail
		h. Number of workers employed 100
i. Type of Establishment (factory, mine, wholesaler, etc.) hotel	j. Identify principal product or service lodging and restaurant	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Organization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
During the six months prior to the filing of this charge, the above-named employer, by its agents, officers and representatives, has retaliated against and harassed (b) (6), (b) (7)(C) because of (b) (6) activities on behalf of UNITE HERE Local 2.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

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NLRB, REGION 20
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SAN FRANCISCO, CA

4b. Tel. No.
(b) (6), (b) (7)(C)

4c. Cell No.
(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
of my knowledge and belief.

(b) (6), (b) (7)(C)

An Individual

(Signature)

(Print/type name and title or office, if any)

Tel. No.
(b) (6), (b) (7)(C)

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-mail

Address (b) (6), (b) (7)(C)

Date 2-04-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-098156	2/08/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Linda Mar Rehabilitation Center		b. Tel No. 650 359-4800
		c. Cell No.
d. Address (street, city, state ZIP code) 751 San Pedro Terrace Road Pacifica, CA 94044	e. Employer Representative Scott Kunz, Administrator	f. Fax No. 650 359-8346
		g. e-Mail
		h. Dispute Location (City and State) Pacifica CA,
i. Type of Establishment (factory, nursing home, hotel) Nursing Home	j. Principal Product or Service Health Care	k. Number of workers at dispute location 50

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer subjected employee (b) (6), (b) (7)(C) to more onerous working conditions, thereby causing (b) (6), (b) (7)(C) to quit (b) (6), (b) (7)(C) job because (b) (6), (b) (7)(C) had engaged in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

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4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

2013 FEB -8 P 4: 02
SAN FRANCISCO, CA

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge (b) (6), (b) (7)(C)

By: X

(signature of person making charge)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C), An
Individual

Print Name and Title

Date: X 02/06/13

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.**Fax No.****e-Mail**

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 20-CA-098614	Date Filed February 15, 2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hawaiian Telcom		b. Tel No 808-546-3534
		c. Cell No
		f. Fax No
d. Address (Street, city, state, and ZIP code) 1177 Bishop St Honolulu, HI 96813	e. Employer Representative	g. e-Mail phyllis.freitas@hawaiiantel.co
		h. Number of workers employed 1400 +
i. Type of Establishment (factory, mine, wholesaler, etc.) Telecommunications Company	j. Identify principal product or service Telecommunication Products and Services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since in or about April 2012 and up to and including September 14, 2012, the Charging Party complained on behalf of (b) (6), (b) (7)(C) and other (b) (6), (b) (7)(C) about the failure of the employer to provide an accounting of the sales commissions earned and about the failure of the employer to pay earned sales commissions. The employer retaliated by improperly disciplining and eventually terminating the employment of the Charging Party for engaging in protected concerted activity concerning terms and conditions of employment regarding the accounting information about commissions and the payment of commissions.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No (b) (6), (b) (7)(C)

4c. Cell No (b) (6), (b) (7)(C)

4d. Fax No

4e e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel No

Office, if any, Cell No

Fax No HONOLULU, HAWAII

e-Mail

Address (b) (6), (b) (7)(C)

2/15/2013 2:37 PM

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNEI
CRM NLRB-501
12/081

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3012

DO NOT WRITE IN THIS SPACE

Case 20-CA-98958 Date Filed 2/22/2013

INSTRUCTIONS.

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer
YP Holdings, LLC

b Tel No 916-852-2253

c Cell No

d Address (Street, city, state, and ZIP code)

11249 Gold County Blvd., Suite 100
Gold River, CA 95670

e Employer Representative

John Irelan
Director - Labor Relations

f Fax No 916-852-0198

g. e-Mail
ji2932@atl.com

h. Number of workers employed Over 400

i. Type of Establishment (factory, mine, wholesaler, etc.)
Service provider

j. Identify principal product or service
Local search, media & advertising

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past ten (10) days, the above-named Employer unilaterally terminated six (6) bargaining unit employees — (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) -- without affording the Union an opportunity to bargain about the discipline before imposing the terminations.

On or about February 20, 2013, the Employer engaged in bad faith, regressive bargaining by proposing a new compensation proposal that is substantially worse than the compensation proposal previously on the table.

Within the past six (6) months, the Employer has insisted in contract negotiations that it retain the unlimited right to outsource unit work and to reduce employee compensation.

Section 10(j) relief is requested.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

IBEW Local 1269

4a. Address (Street and number, city, state, and ZIP code)

870 Market Street, Room 479
San Francisco, CA 94102

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NLRB, REGION 20

2013 FEB 22 A 10:14

SAN FRANCISCO, CA

4b Tel. No. (415) 398-8111

4c. Cell No.

4d. Fax No. (415) 398-8118

4e. e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Engineers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No (510) 625-9700

By 
(signature of representative or person making charge)

Andrew H. Baker, Attorney
(Print/type name and title or office if any)

Office, if any. Cell No.

Fax No (510) 625-8275

e-Mail
abaker@beesontayer.com

Beeson, Tayer & Bodine
483 - 9th Street, 2nd Floor
Oakland, CA 94607-4051

2/21/13
(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
20-CA-099143Date Filed
February 25, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tesoro Hawaii Refinery Inc		b. Tel. No. (808)547-3111
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 91-325 Komohana St. Kapolei, Hawaii 96707	e. Employer Representative	g. e-Mail
		h. Number of workers employed 250
i. Type of Establishment (factory, mine, wholesaler, etc.) Refiner	j. Identify principal product or service Fuels	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Wrongful Termination. Denying bumping rights to senior employees during the refinery shut down. Contract states that in this situation that bumping rights are allowed across departments. Tesoro is using area seniority not covered by contract.

 RECEIVED
NLRB SUB-REGION 37
HONOLULU, HAWAII
FEB 25 AM 10:29

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C)

I declare that the statements are true to the best of my knowledge and belief.

B

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

2/21/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 20-CA-099238	Date Filed February 27, 2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Four Season Lanzi LLC	b. Tel. No. 565-3000
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1 Manele Road Lanzi, HI 96763	e. Employer Representative Tom Rolens
	g. e-Mail
	h. Number of workers employed 500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Resort	j. Identify principal product or service Resort
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Four Season Resort allowing its employee, staff and manager to conduct Resort Transportation business transporting paying guest for their services but illegally using another company PUC # and drivers who are un-certified medically thereby endangering their employee, guest, public Discovered 10/2012	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) ILWU Local 142 Maui Division	
6. Declaration I, (b) (6), (b) (7)(C) declare the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) HONOLULU, HAWAII 2/5/2013 5:10 PM	7. Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. Fax No. e-Mail

Endangering Employees & Public

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY FACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-099536	02/28/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Samoyak Tea Lounge (b) (6), (b) (7)(C)		b. Tel. No. 415 227-9400
		c. Cell No.
d. Address (street, city, state ZIP code) 730 Howard St.	e. Employer Representative Alex Klavitter	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) San Francisco, CA
i. Type of Establishment (factory, nursing home, hotel) Restaurant	j. Principal Product or Service Food Industry	k. Number of workers at dispute location 30
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Employer has interfered with, restrained, and coerced (b) (6), (b) (7)(C) by terminating (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my (b) (6), (b) (7)(C) def.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(Signature of individual or person making charge) Address:	Print Name and Title Date: 02/28/2013	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
2-28-2013

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-099557	3/1/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sunsweet Growers		b. Tel. No. (530) 674 - 5010	
c. Address (street, city, state ZIP code) 901 North Walton Avenue Yuba City, CA 95993		c. Cell No. (530) 682 - 2565	
d. Employer Representative Jack Dixon, Human Resources Manager		f. Fax No.	
i. Type of Establishment (factory, nursing home, hotel) Food Manufacturer and Bottler		g. e-Mail	
j. Principal Product or Service Food and Beverages		h. Dispute Location (City and State) Yuba City, CA	
		k. Number of workers at dispute location 550	

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (3) and (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2012, the Employer discriminated against employee (b) (6), (b) (7)(C) by terminating (b) (6), (b) (7)(C) in order to discourage union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

6. (b) (6), (b) (7)(C) and that the statements are true to the best of

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.**Fax No.****e-Mail**

(b) (6), (b) (7)(C)

Date:

2-22-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FEB 29 11:56 AM
NLRB, REGION 20

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-099619	3/4/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kaiser Permanente		b. Tel. No. 916 973-6548
		c. Cell No.
d. Address (street, city, state ZIP code) 2025 Morse Avenue Sacramento, CA 95825	e. Employer Representative Kurt Jaehn, Radiology Manager	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Sacramento, CA
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Medical Care	k. Number of workers at dispute location 400

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has continued to harass and discriminate against employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in union and protected concerted activity. (This case is related to Cases 20-CA-078394 and 20-CB-078409).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare (b) (6), (b) (7)(C) the statements are true to the best of my knowledge

By: X

An Individual

(signature)

Print Name and Title

(b) (6), (b) (7)(C)

Date:

3/1/13

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM NLRB-501
(09-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
20-CA-100747Date Filed
3/19/2013

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer San Francisco Healthcare and Rehab, Inc. dba Grove Street Extended Care		b. Number of workers employed +
c. Address (street, city, state, ZIP code) 1477 Grove Street San Francisco, CA 94117	d. Employer Representative Stan Stukov Vice President and Chairman of the Board	e. Telephone No 415-563-0565 Fax No Email
f. Type of Establishment (factory, mine, wholesaler, etc.) Skilled Nursing Facility		g. Identify principal product or service Healthcare Services
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months immediately preceding the filing of this charge, the above-named employer, by and through its officers and/or agents, violated Sections 8(a)(1) and 8(a)(3) of the Act by issuing discipline to the Union's (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities and to discourage other bargaining unit employees from engaging in such activities.

RECEIVED
NLRB, REGION 20

2013 MAR 19 P 2:56

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU United Healthcare Workers - West

4a. Address (street and number, city, state and ZIP code)

560 Thomas L. Berkley Way
Oakland, CA 94612

4b. Telephone No.

(510) 251-1250

Fax No.

(510) 763-2680

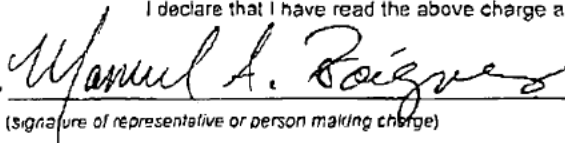
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

B. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By



(signature of representative or person making charge)

Manuel A. Boigues, Attorney

(print/type name and title or office, if any)

Address 1001 Marina Village Pkwy., Ste. 200 Alameda, CA 94501

(Fax) (510) 337-1023

(510) 337-1001

(Telephone No.)

March 15, 2013

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-601
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
20-CA-100839Date Filed
3/20/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wonderbar, LLC d.b.a. Red Devil Lounge		b. Tel. No. (415) 921-1695
		c. Cell No. (415)-939-4429
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1695 Polk St. San Francisco, CA 94109	e. Employer Representative Jay Siegan 1695 Polk Street San Francisco, CA 94109	g. e-Mail jay@aysieganpresents.com
		h. Number of workers employed 10+
i. Type of Establishment (factory, mine, wholesaler, etc.) Nightclub, performance venue and bar	j. Identify principal product or service performance venue serving alcoholic beverages	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) retaliation for complaining about working conditions of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Plaintiffs (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) filed a wage and hour lawsuit in state court against Wonderbar, LLC and (b) (6), (b) (7)(C) (Case No. (b) (6), (b) (7)(C)). Defendants have retaliated against Plaintiffs for complaining about their wages hours and working conditions. Examples of the retaliatory acts are: 1. (b) (6), (b) (7)(C) was terminated from (b) (6), (b) (7)(C) position. 2. (b) (6), (b) (7)(C) shifts and hours were significantly reduced. 3. (b) (6), (b) (7)(C) request for pay raise for a promotion that was granted before this lawsuit was filed was flatly denied with (b) (6), (b) (7)(C) saying, "no not while you are suing me". 4. (b) (6), (b) (7)(C) threatened to report Plaintiffs to the IRS if (b) (6), (b) (7)(C) did not drop (b) (6), (b) (7)(C) lawsuit. 5. (b) (6), (b) (7)(C) threatened to "ruin Plaintiff's lives" if (b) (6), (b) (7)(C) did not drop (b) (6), (b) (7)(C) portion of the lawsuit. 6. (b) (6), (b) (7)(C) threatened (b) (6), (b) (7)(C) with discharge if they don't drop their lawsuit. 7. (b) (6), (b) (7)(C) was demoted from (b) (6), (b) (7)(C) position as (b) (6), (b) (7)(C). 8. (b) (6), (b) (7)(C) threatened to have all undocumented workers deported. 9. (b) (6), (b) (7)(C) threatened to have (b) (6), (b) (7)(C) put in jail

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Ashley Ernst, Summers Employment Law Group, P.C. Attorneys for Plaintiffs

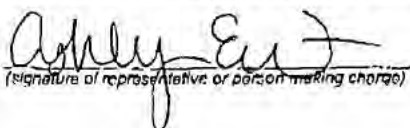
4a. Address (Street and number, city, state, and ZIP code) 201 Mission Street, 12th Floor San Francisco, CA 94105	4b. Tel. No. 415-432-4372
	4c. Cell No.
	4d. Fax No. 415-432-4376
	4e. e-Mail aernst@employmentlawssf.com

5. Full name of national or international labor organization of which this plaintiff is a constituent unit (to be filled in when charge is filed by a labor organization)

SAN FRANCISCO, CA

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  Ashley Ernst Attorneys for Plaintiffs
(Signature of representative or person making charge) (Print type name and title or office, if any)

Address: 201 Mission Street, 12th Floor San Francisco, CA 94105 3/20/13 (date)
Tel. No. 415-432-4372
Office, if any, Cell No.
Fax No. 415-432-4376
e-Mail aernst@employmentlawssf.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-101252	3/26/2013

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Blue Moon Café		b. Tel No. (707) 277-7700	
		c. Cell No.	
d. Address (street, city, state ZIP code) 9703 Soda Bay Road Kelseyville, CA 95451	e. Employer Representative Nancy Young		f. Fax No.
			g. e-Mail
			h. Dispute Location (City and State) Kelseyville, CA
i. Type of Establishment (factory, nursing home, hotel) Restaurant	j. Principal Product or Service Food Service	k. Number of workers at dispute location 3	
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Within the past six months, the above-named employer constructively discharged its employee, (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activity, including (b) (6) involvement in or connection with an online social media posting regarding working conditions.</p>			
<p>3. Full name of party filing charge (if labor organization, give full name, including local name and number)</p> <p>(b) (6), (b) (7)(C)</p> <p>RECEIVED NLRB, REGION 20 2013 MAR 26 A 11:18 SAN FRANCISCO, CA</p>			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		<p>4b. Tel No. (b) (6), (b) (7)(C)</p> <p>4c. Cell No. (b) (6), (b) (7)(C)</p> <p>4d. Fax No.</p> <p>4e. e-Mail (b) (6), (b) (7)(C)</p>	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) and that the statements are true to the best of		Office, if any, Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) an individual		Fax No.	
Print Name and Title		e-Mail (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-102506	4/10/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer THE PLANT CAFE ORGANIC		b. Tel. No. (415)984-0437
		c. Cell No. (415)994-3234
d. Address (street, city, state ZIP code) SUITE 108, PIER 3 THE EMBARCADERO SAN FRANCISCO, CA 94111	e. Employer Representative GEORGE PEREZVELEZ	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) San Francisco, CA
i. Type of Establishment (factory, nursing home, hotel) restaurant	j. Principal Product or Service food services	k. Number of workers at dispute location 60

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer has discriminated against employee (b) (6), (b) (7)(C) by issuing (b) (6), (b) (7)(C) discipline, in retaliation for (b) (6), (b) (7)(C) protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge.

Tel. No.

By: X

(signature of)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Print Name and Title

Date:

04/05/13

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

SAN FRANCISCO, CA

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FORM NLRB-601
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

20-CA-102512

Date Filed

4/10/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Kaiser Permanente

b. Tel. No. (916) 746-3435

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
200

d. Address (Street, city, state, and ZIP code)

1680 East Roseville Parkway
Roseville, CA 95681

e. Employer Representative

Michael Fisher

i. Type of Establishment (factory, mine, wholesaler, etc.)
Hospitalj. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, Kaiser Permanente discriminated against employee (b) (6), (b) (7)(C) by harassing (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) request to utilize (b) (6), (b) (7)(C) in order to discourage (b) (6), (b) (7)(C) Union activities as a (b) (6), (b) (7)(C) and suspending (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013.

3. Full name of party filing charge (if labor organization, give full name, including local union number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

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SAN FRANCISCO, CA

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(signature)

(b) (6), (b) (7)(C)

(Print/Type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

4/10/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case
20-CA-102549

Date Filed
4/10/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Workforce Investment Board		b. Tel. No. 707 863-3500
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 320 Campus Drive Fairfield, CA 94534	e. Employer Representative Robert Bloom Executive Director	f. Fax No. 707 864-3386
		g. E-Mail
		h. Number of workers employed 50
i. Type of Establishment (factory, mine, wholesaler, etc.) Unemployment Services	j. Identify principal product or service Unemployment Services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named employer has violated the Act by discriminatorily and in retaliation for protected concerted activity refused to process a grievance. By the above and other acts, the above-named employer has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

132369

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union Local 1021

4a. Address (Street and number, city, state, and ZIP code)

2300 Boynton Avenue, Suite 200
Fairfield, CA 94533-4354

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4b. Tel. No.
(707) 427-7209

4c. Cell No.

4d. Fax No.
(707) 422-5107

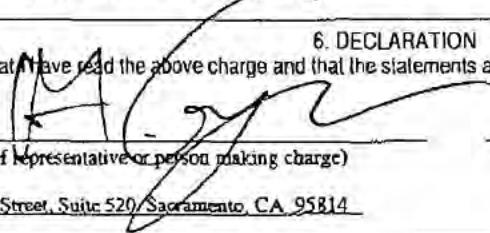
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Matthew J. Gauger
(Print/type name and title or office, if any)

Address: 428 J Street, Suite 520, Sacramento, CA 95814

April 10, 2013
(date)

Tel. No.
(916) 443-6600

Office, if any, Cell No.

Fax No.
(916) 442-0244

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 20-CA-102645

Data Filed 4/11/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ABM Security		b. Tel. No. (415) 356-0384
		c. Cell No.
		f. Fax No. (415) 356-0384
d. Address (Street, city, state, and ZIP code) Worksite 795 Folsom Street San Francisco, CA 94107	e. Employer Representative Samuel Houston ABM Security 600 Harrison Street, Suite 600 San Francisco, CA 94107	g. e-Mail
i. Type of Establishment (factory, mine, wholesaler, etc.) Security	h. Number of workers employed	
j. Identify principal product or service Security Services		

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months of filing this charge, the above Employer violated the Act by removing an employee from worksite because of concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Service Workers West, SEIU

4a. Address (Street and number, city, state, and ZIP code)

c/o Greg Morales
3411 East 12th Street, Suite 200
Oakland, CA 94601

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4b. Tel. No. (510) 437-8103

4c. Cell No.

4d. Fax No. (510) 281-2039

4e. e-Mail greg.morales@seiu-usww.org

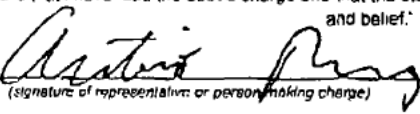
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)

Antonio Ruiz, Attorney

(Print type name and title or office, if any)

Tel. No. (510) 337-1001

Office, if any, Cell No.

Fax No. (510) 337-1021

e-Mail

Address: Weinberg, Roger & Rosenfeld
1001 Marina Village Parkway, Suite 200
Alameda, CA 94501

April 10, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (5), (b) (7)(C)

FORM NLRB-501 (11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-103700	4/24/2013

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1c

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CourseCo, Inc. (Rohnert Park Golf, LLP/Foxtail Golf Club)		b. Number of workers employed
c. Address (street, city, state, ZIP code) P.O. Box 5668, Petaluma, CA 94594 1670 Corporate Circle, Suite 201, Petaluma, CA 94954	d. Employer Representative Craig Hazel, CFO	e. Telephone No. (707) 763-0335
		Fax No. (707) 763-8355
f. Type of Establishment (factory, mine, wholesaler, etc.) Golf and Entertainment	g. Identify principal product or service Golf	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of sections 8(a)(1), 8(a)(3), 8(a)(5) and 8(d) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the last six months, the above-named employer has interfered with employees' Section 7 rights; unilaterally changed the terms and conditions of employment without notice or an opportunity to bargain; it has discriminated against employees because of their Union protected, concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Laborers' Local 324

4a. Address (street and number, city, state and ZIP code)

**611 Barrellessa Street
Martinez, CA 94553-1537**

**81 Barham Avenue
P.O. Box 5438
Santa Rosa, CA 95407-7005**

b. Telephone No.

**925-228-0930
707-542-1107**

Fax No.

**925-370-1586
707-542-6113**

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

Laborers International Unions of North America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Paul O. Supton Jr*
Signature of representative or person making charge

PAUL SUPTON

Title Attorney

Address **NORTHERN CALIFORNIA DISTRICT COUNCIL
OF LABORERS
4780 Chabot Drive, Suite 200, Pleasanton, CA 94588**

Telephone No.
925-460-5990

Date **4/24/2012**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

20-CA-103773

4/24/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
US Foods, Inc.

b. Tel. No. (925) 606-1919

c. Cell No.

f. Fax No. (925) 606-3690

d. Address (Street, city, state, and ZIP code)

300 Lawrence Drive
Livermore, CA 94551

e. Employer Representative

Phil Collins

g. e-Mail

h. Number of workers employed
~200i. Type of Establishment (factory, mine, wholesaler, etc.)
Foodj. Identify principal product or service
Distribution

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the prior six months, the above-named Employer has violated the Act by threatening, intimidating, and retaliating against its employees in order to dissuade employees from supporting the Union in the pending Union Election.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local 853

4a. Address (Street and number, city, state, and ZIP code)

2100 Merced Street
San Leandro, CA 94577

4b. Tel. No. (510) 895-8853

4c. Cell No.

4d. Fax No. (510) 895-6853

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters, Change to Win

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Sheila K. Sexton, Attorney

(Print type name and title or office, if any)

Beeson, Tayer & Bodine
483 - 9th Street, 2nd Floor
Oakland, CA 94607-4051

4/24/13

(date)

Tel. No. (510) 625-9700

Office, if any, Cell No.

Fax No. (510) 625-8275

e-Mail

ssexton@beesontayer.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
 FORM NLRB-501
 (2-09)

 UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
 CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

 Case
 20-CA-104209

 Date Filed
 5/1/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer WASTE MANAGEMENT		b. Tel. No. 530-893-4777
		c. Cell No.
		f. Fax No. 530-893-5825
d. Address (Street, city, state, and ZIP code) 2569 Scott Avenue, Chico, CA 95928		g. e-Mail
e. Employer Representative Matt Fryer		h. Number of workers employed approx. 48
i. Type of Establishment (factory, mine, wholesaler, etc.) Waste collection	j. Identify principal product or service refuse and recycling	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named employer has violated the Act by terminating the employment of (b) (6), (b) (7)(C) due to (b) (6) protected concerted activity under Section 7 of the National Labor Relations Act, (b) (6) support of Operating Engineers Local Union No. 3, and (b) (6) efforts to insure that Waste Management employees work under fair and equitable terms and conditions of employment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

OPERATING ENGINEERS LOCAL UNION NO. 3

4a. Address (Street and number, city, state, and ZIP code)

1620 South Loop Road, Alameda, CA 94502

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 2013 MAY -1 P 3:27
 SAN FRANCISCO, CA

4b. Tel. No. 510-748-7400

4c. Cell No.

4d. Fax No. 510-748-7436

4e. e-Mail

 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
 International Union of Operating Engineers, AFL-CIO

8. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

 By 
 (Signature of representative of person making charge)

 Michael Nelson, Assoc. House Counsel
 (Print/type name and title or office, if any)

Tel. No. 510-748-7400

Office, if any, Cell No.

Fax No. 510-748-7436

e-Mail

mnelson@oe3.org

Address 1620 South Loop Road, Alameda, CA 94502

5/1/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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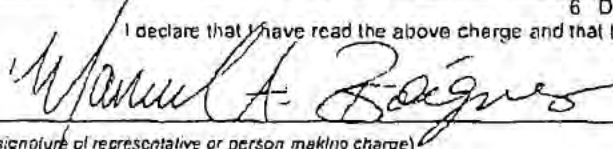
FORM NLRB-501
(09-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 20-CA-104370	Date Filed 5/2/2013

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer San Francisco Healthcare and Rehab, Inc. dba Grove Street Extended Care	b. Number of workers employed +	
c. Address (street, city, state, ZIP code) 1477 Grove Street San Francisco, CA 94117	d. Employer Representative Stan Stukov Vice President and Chairman of the Board	e. Telephone No. 415-563-0565 Fax No. Email:
f. Type of Establishment (factory, mine, wholesaler, etc.) Skilled Nursing Facility	g. Identify principal product or service Healthcare Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the last six months immediately preceding the filing of this charge, the above-named employer, by and through its officers and/or agents, violated Sections 8(a)(1) and 8(a)(3) of the Act by unlawfully issuing more bogus discipline to the Union's (b) (6), (b) (7)(C) this time in (b) (6), (b) (7)(C) 2013, in retaliation for (b) (6), (b) (7)(C) protected concerted activities and to discourage other bargaining unit employees from engaging in such activities. The employer's unlawful discipline to the Union's (b) (6), (b) (7)(C) is causing irreparable harm during this time period that the parties are in negotiations for their first contract, and as the Region knows, bargaining for that first contract was significantly delayed already because the employer, by and through its agents, including its (b) (6), (b) (7)(C) unlawfully attempted to avoid its obligations as a successor by engaging in illegal conduct when it became the successor employer more than two years ago, thus, the Union requests that the Region immediately seek 10j injunctive relief against this bad employer.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU United Healthcare Workers - West		
4a. Address (street and number, city, state and ZIP code) 560 Thomas L. Berkley Way Oakland, CA 94612	RECEIVED NLRB, REGION 20 2013 MAY 2 P 11:24	4b. Telephone No. (510) 251-1250 Fax No. (510) 763-2680
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union SAN FRANCISCO, CA		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By (signature of representative or person making charge) 	Manuel A. Boigues, Attorney (print/type name and title or office, if any)	
Address 1001 Marina Village Pkwy., Ste. 200 Alameda, CA 94501	(Fax) (510) 337-1023 (510) 337-1001 (Telephone No.)	
	May 1, 2013 (Date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of this information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 73942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-104779	5/9/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a Name of Employer Universal Protection Services		b Tel No. 714-619-9785	
		c Cell No. 714-659-1901	
d Address (street, city, state ZIP code) 1551 N Tustin Ave Suite 650 Santa Ana, CA 92705	e Employer Representative Mike Jones, Regional Director Human Resources		f Fax No. 714 619-9754
		g e-Mail mike.jones@universalpro.com	
		h Dispute Location (City and State) San Francisco, CA	
i Type of Establishment (factory, nursing home, hotel) Security	j Principal Product or Service Security Services	k Number of workers at dispute location 78	
<p>1 The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Within the last six months, the Employer terminated employee (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted and/or union activity.</p>			
3 Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU-United Service Workers West, Local 24/7			
4a Address (street and number, city, state, and ZIP code) 3411 East 12 th Street #200 Oakland, CA 94601-3425		4b Tel No. 510-437-8100	
		4c Cell No. 510-350-6411	
		4d Fax No. 510-261-2050	
		4e e-Mail Carl.walter@seiu-usww.org	
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) SEIU-United Service Workers West			
<p>6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p>By:  Carl Walter Organizer</p> <p>(signature of representative or person making charge) Print Name and Title</p> <p>Address: 3411 East 12th Street #200 Oakland, CA 94601-3425</p> <p>Date: 5/9/13</p>			
		Tel No. 510-437-8100	
		Office, if any, Cell No. 510-350-6411	
		Fax No. 510-261-2050	
		e-Mail Carl.walter@seiu-usww.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 20-CA-105835 Date Filed 5/22/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Larkin Street Youth Services		b. Tel. No. (415) 673-0911	
		c. Cell No.	
		f. Fax No. (415) 749-3838	
d. Address (Street, city, state, and ZIP code) 701 Sutter Street, Suite 2 San Francisco, CA 94109		e. Employer Representative Sherilyn Adams	g. e-Mail
		h. Number of workers employed 85	
i. Type of Establishment (factory, mine, wholesaler, etc.) Private Non-Profit		j. Identify principal product or service Social Services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) subsections) 8a (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within six (6) months of filing this charge, Employer terminated a pro-Union volunteer for the purpose of coercing, threatening, and intimidating pro-Union employees. Such conduct violated Section 7 of the Act.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Service Employees International Union, Local 1021			
4a. Address (Street and number, city, state, and ZIP code) 350 Rhode Island Street San Francisco, CA 94103 Attn: Caitlin Prendiville		4b. Tel. No. (415) 848-3611	
		4c. Cell No.	
		4d. Fax No. (415) 431-6241	
		4e. e-Mail caitlin.prendiville@seiu1021.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Sean D. Graham</u> (signature of representative or person making charge)		Tel. No. (510) 337-1001 Office, if any, Cell No. Fax No. (510) 337-1023 e-Mail sgraham@unioncounsel.net	
Address: 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501		05/22/13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT